



Hire the best
european-based
developers
for your job



A go-to
nearshore
in-house
based *in Europe*

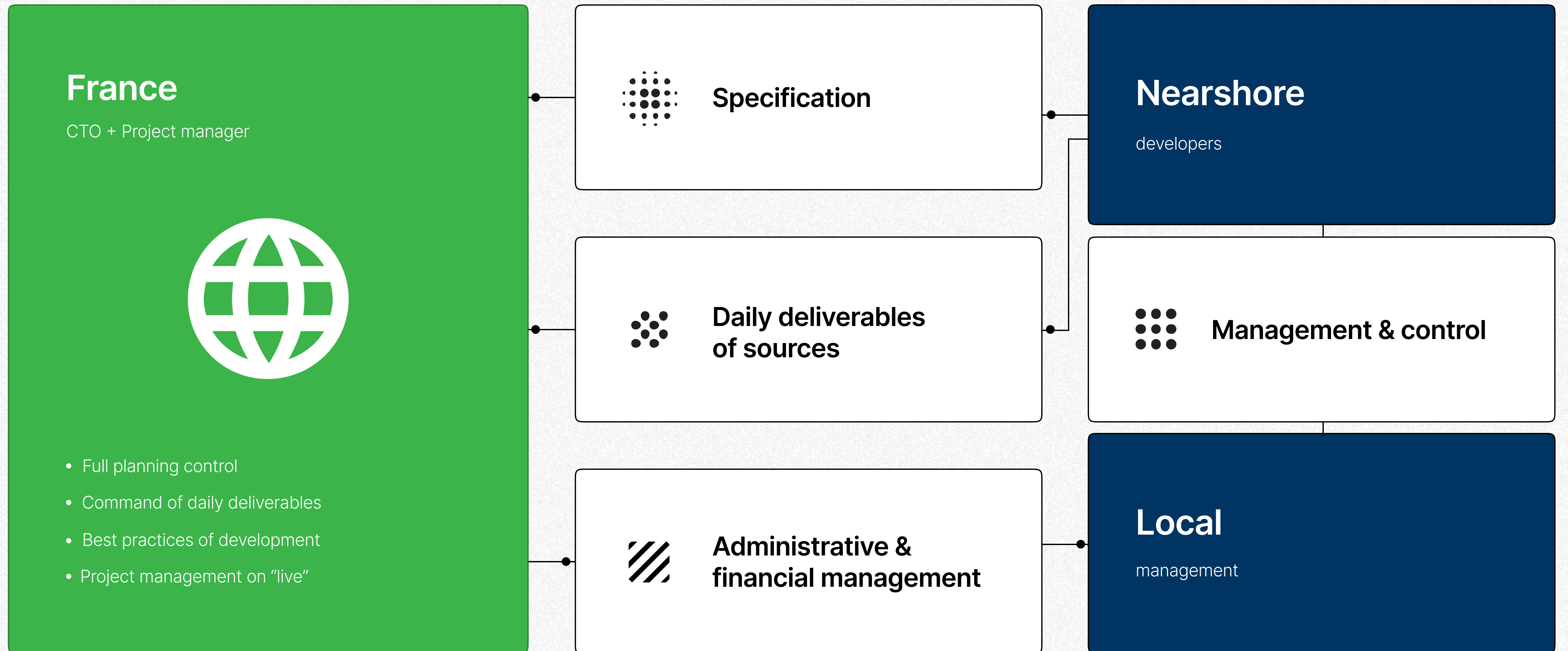


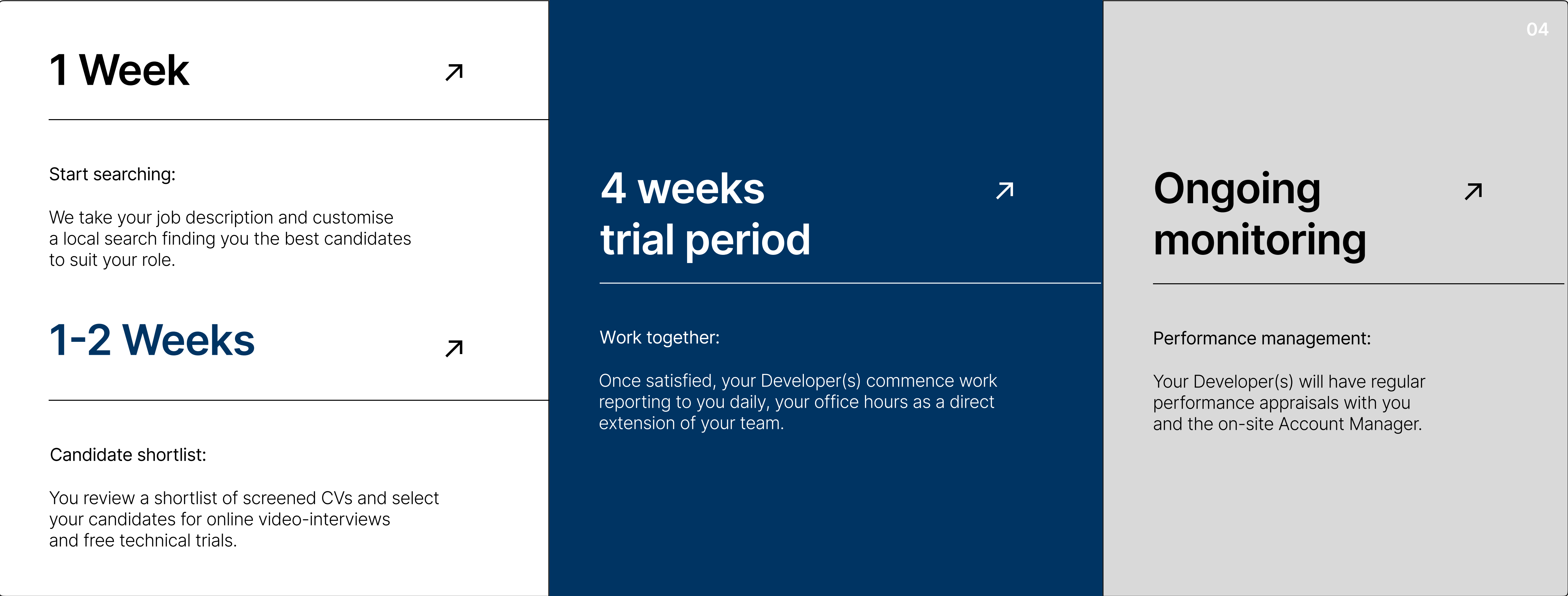


We are your outstaffing solution

- *Renedes is a French company that specialises in supplying elite developers to start-ups, SMEs and bluechip organisations.*
- *Renedes is here to bridge the gap between your company and highly skilled remote employees that join as an **extension of your team**.*
- *Renedes is able to give you access to a new pool of **IT talent** whilst **saving you money** and allowing you to grow your business.*







- Get your team ready in 3 weeks

RENEDES actively fosters long lasting professional relationships, resulting in a dedicated and motivated team that feels pride and responsibility in their work.

Our benefits



Risk-free trials:
deliverables are daily,
so you can judge the
quality in near real time

Managed operations:
hr and payroll,
equipment
and software

No Recruitment
Fees

Onsite Account
& Project Managers
(premium offer)

Direct reporting
during your office hours

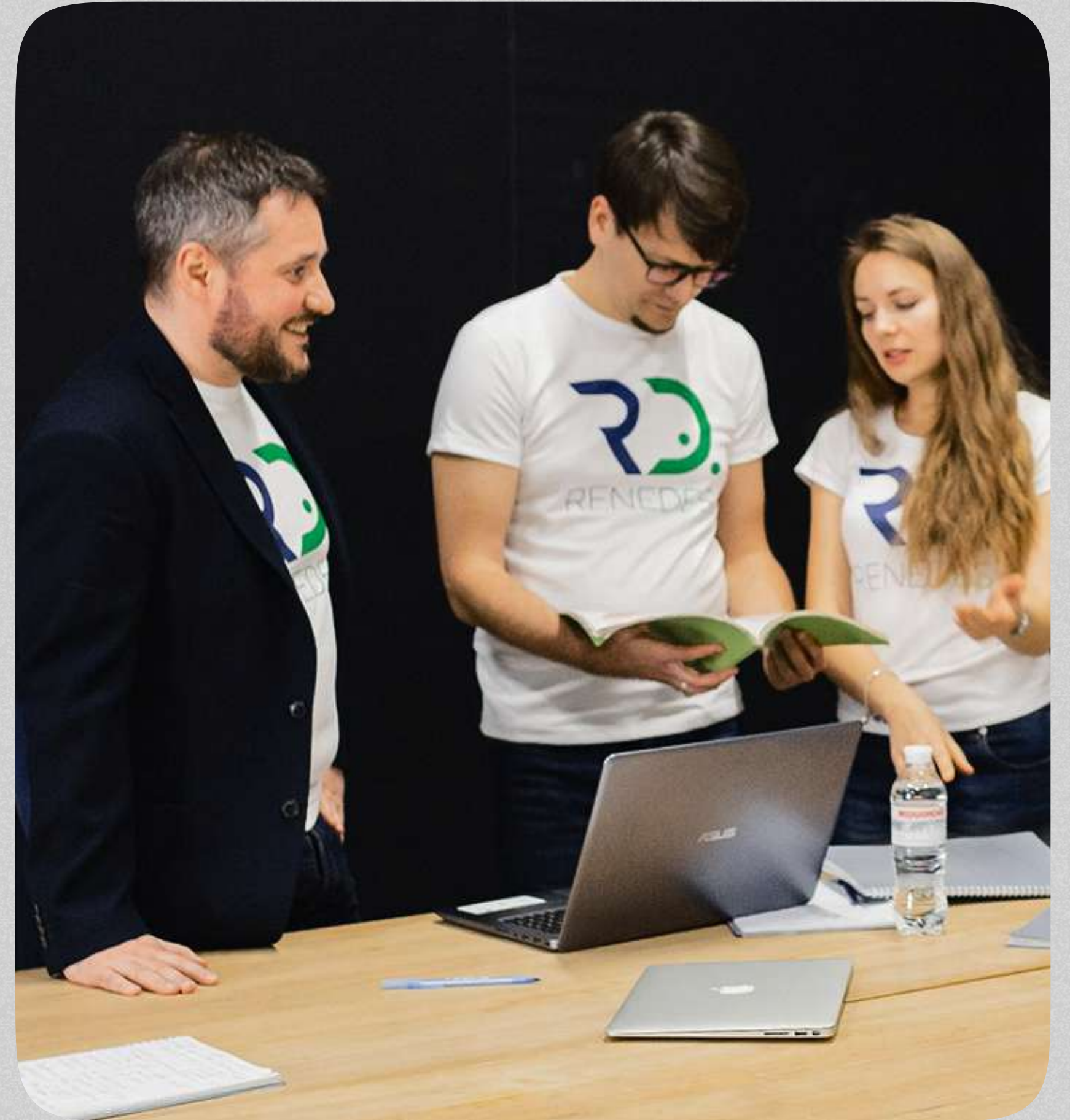




Why our company?



Access to more than 200k
IT CV database from
Continental and
Eastern European
countries. ↗




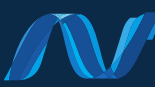
Our talented developers are skilled in:


RENEDES supports all types of companies in their digital transformation in complex projects in all the technologies available on the market





Full-stack web development



PHP



Microsoft.Net



Javascript


Drupal


Android


Ruby


Python


IOS

Big data

Machine learning	Big data analytics services
Database management	Business intelligence
Data preparation	Visualization of big data
Predictive analytics	Natural language processing

Artificial intelligence

Robotic process automation

Recommendation engines

Deep learning

Social intelligence

Predictive maintenance

Robotics software

Computer vision

Smart AI assistants & chatbots



How it works?

01

Creating a budget

We create a proposal regarding the structure of your team, tailor-made legal and financial models and additional services

02

Setting up your team

We prepare a pool of candidates based on your requirement. Your interview them and choose the top talent for your team according to your requirements and budget

03

Support

We take care of ALL administrative back-office work related to your team such as workspace, payroll, HR, retention, technical support. We encourage further education and stimulate the professional growth of your team

04

Operations launch

We will help you to integrate the team with your business. Our PM will work closely with you at first and then be always available to enhance the cooperation model of your team. If require our dedicated PM could applicate an Agile method to your team



Costs

Developers' salary
and bonuses

+

Taxes/social
security

+

RD fixed
monthly fee

We have adopted the most flexible
and transparent pricing model in the
market; your reference tariff ratio
is given by the hour and by the day

What you could **save with us:**

<p>Average rate in Europe</p> <p>Cost per hour from:</p> <p>€65 (plus vat)</p> <p>Developer per day : €520</p> <p>Cost saves with us : -50%</p>	<p>Average rate in UK</p> <p>Cost per hour from:</p> <p>£70 (plus vat)</p> <p>Developer per day : £560</p> <p>Cost saves with us : -63%</p>	<p>Average rate in US</p> <p>Cost per hour from:</p> <p>\$80 (plus vat)</p> <p>Developer per day : \$640</p> <p>Cost saves with us : -72%</p>	<p>Average client annual savings with us per person</p> <p>€30,000</p> <p>£45,000</p> <p>\$84,000</p>
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Our costs

From
300€ / Day

Implementing a custom team of developers

Minimum : 3-months contract

We Find You The Profiles With The Help Of Your Technical / CTO Referents

We Supervise Their Recruitment And Management

We Are Your Administrative And Financial Back-Up On Site

Option 1
Outstaffing

From
390€ / Day

Providing with developers at an average daily rate

Maximum: 20 Days / Man

We Provide You With A Developer By The Day Without A Set-Up

We Transmit The Tasks And Organise The Production

We Supervise The Tasks At Hand And Manage The Deliverables For You

Option 2
ADR

From
Customised

Creating your exclusive dedicated board

Minimum: 10 Developers

We Are Your Administrative And Financial Back-Up On Site

We Find The Premises For You And Supervise The Work

We Establish Your Teams With The Help Of Your Technical Referents

Option 3
Dedicated board



What our clients say

Vasa

Nowadays for a digital agency to survive and grow you need to be able to provide outstanding services to your clients. The team at Renedes has proven to be simply outstanding – providing high quality work to extremely demanding clients at half or less the costs in France.

01



Izneo / Fnac

The Renedes team is able to solve challenging tasks while meeting tight deadlines. Our business requires us to be at the forefront of the technologies while keeping UX at the core of our activities. Renedes has quickly integrated our needs and were able to hire developers with skills tailor-made to us.

02



Goons

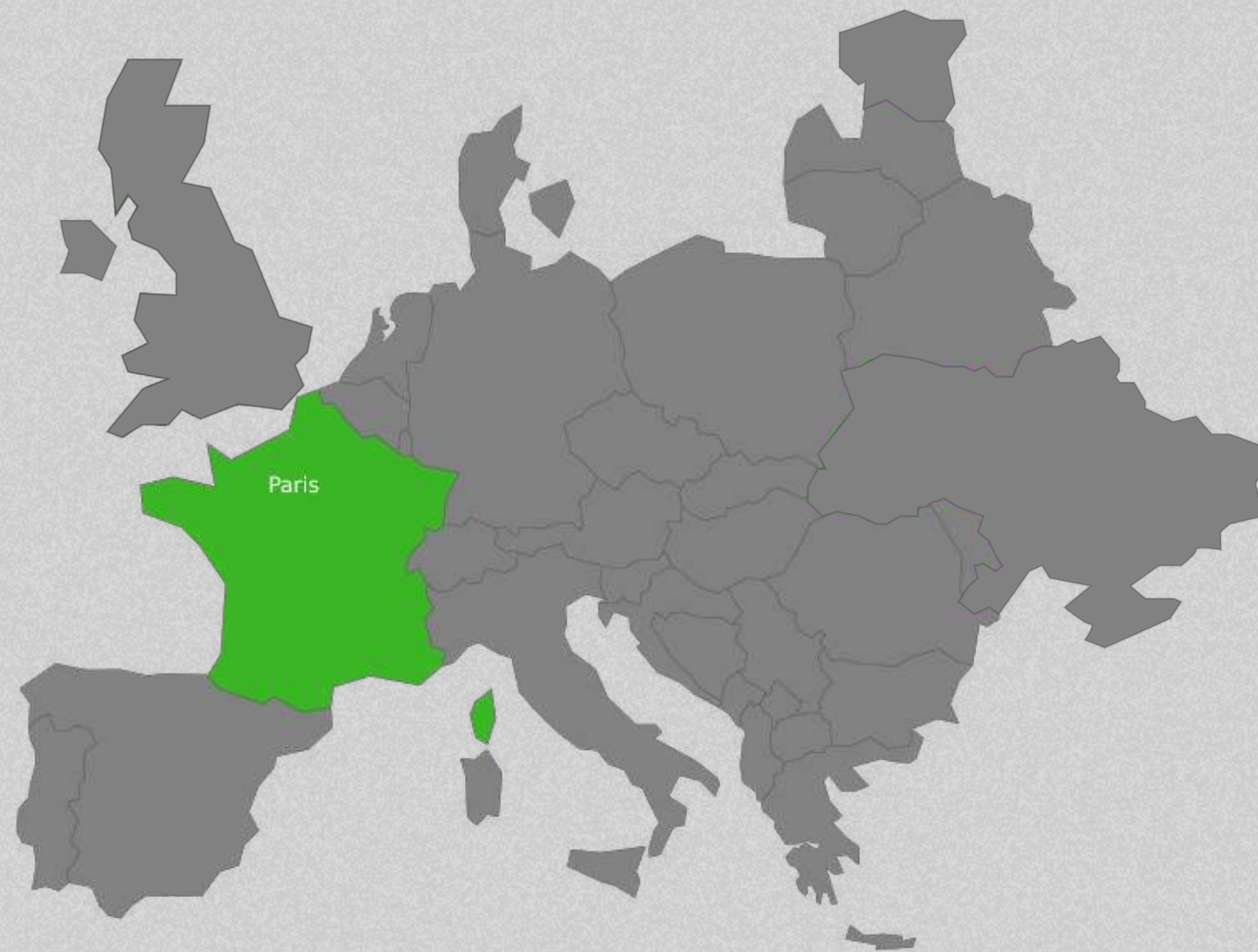
Renedes has outstanding access to top-notch developers in Ukraine & Estonia. It is our goto partner when we are looking to add a full stack specialist. Their turnkey solution is unparalleled to the market. We see Renedes's developers as a real extension of our team in Paris not as a service provider!

03



A new experience

Wherever your business, whatever
your development needs we can
provide the right skills for your job.



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Get in touch



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Thank you !

